

**EAST AYRSHIRE COUNCIL**  
**DEPARTMENT OF EDUCATIONAL AND SOCIAL SERVICES**  
**SOCIAL WORK COMMITTEE : 13 SEPTEMBER 2001**  
**KILMAURS DEVELOPMENT**

**Report by Director of Educational and Social Services**

**1. PURPOSE**

- 1.1 To advise Committee of progress within the Kilmaurs Partnership Development and to seek approval for the implementation of revised staffing arrangements.

**2. BACKGROUND**

- 2.1 The development is a partnership between East Ayrshire Council, Ayrshire and Arran Health Board, Ayrshire and Arran Primary Care NHS Trust, Scottish Homes and Horizon Housing.
- 2.2 The development of 5 individual tenancies at Kilmaurs provides integrated community based housing with health and social care support to individuals with complex care needs. This service was launched on the 12 March 2001 by Margaret Curran, Deputy Minister for Social Justice.
- 2.3 In the report to Social Work Committee of 8 February 2000, Committee were advised of the staff support arrangements namely:-

i) Nursing Staff

Nursing staff employed by Ayrshire and Arran Primary Care Trust were appointed to deliver a range of nursing care to the tenants with complex needs. The nursing support was provided by 5.5 full time equivalent E grade nurses on a daily basis over 24 hours.

ii) Social Care Staff

It was originally anticipated that personal carers would facilitate independence by assisting or undertaking a range of personal care tasks, for example, supporting people with meal preparation through to helping them to access local community facilities.

### **3. PROGRESS**

- 3.1 All tenants are now well established in their homes. Following this transition, their personal and nursing care requirements have changed. Significant improvements have been noted in the tenants to an extent where the nursing requirement has diminished considerably. All nursing tasks are now completed during the day and as a result of the diminishing nursing responsibilities, nursing staff appointed to Kilmaurs have moved onto more challenging nursing posts leaving 3 full time nursing vacancies.
- 3.2 To ensure that the nursing care needs of tenants are met, Ayrshire & Arran Primary Care Trust have recruited a part time nurse (16 hours) against these vacancies.
- 3.3 Each tenant has accessed the Council's Personal Assistance Support Scheme (PASS). They are now employing between two and four personal assistants through a care package utilising PASS funding and Independent Living Funds (Charitable Trust funded by Central Government) to a total of £675.00 per person, per week. Access to these two schemes has enabled the tenants to make independent living choices and to participate in community living.
- 3.4 The subsequent nursing vacancies have enabled the Joint Steering Group (made up of Ayrshire and Arran Primary Care NHS Trust, East Ayrshire Local Health Co-operative and East Ayrshire Council) to review the care delivery arrangements, in consultation with the tenants. Core nursing and social care support is still required to ensure that the health and social care needs of individual tenants are met.

### **4. FINANCIAL IMPLICATIONS**

- 4.1 The financial implications for the Council in the recommended staff changes will result in greater revenue coming to the Council and less to the Primary Care Trust.
- 4.2 The recurring revenue costs for this development are met in full by Ayrshire and Arran Health Board. Currently East Ayrshire Council invoices Ayrshire & Arran Primary Care NHS Trust for the interim social care provided to cover the nursing vacancies.

However, subject to the proposed staffing structure being approved, the undernoted funding arrangements will be implemented.

<b>Funding Source</b>	<b>Provider</b>	<b>Current Arrangement</b>	<b>Proposed Arrangement</b>
AAHB	AAPCT	138,000.00	51,920.00
AAHB	LHCC	10,500.00	10,500.00
AAHB	EAC	198,000.00	235,991.54
<b>TOTAL</b>		<b>347,368.00</b>	<b>298,411.54</b>

Negotiations are ongoing with the Health Board to ensure the balance of £48956.46 remains in community based services for people with Physical and Learning Disabilities.

## **5. PERSONNEL IMPLICATIONS**

5.1 The requirement for two temporary social care staff who provide support throughout the night to assist tenants with personal care tasks is ongoing. It is proposed that these two temporary positions be substantiated as permanent posts as follows:

- 1 Social Care Worker (Nights) (38 hours)
- 1 Social Care Worker (Nights) (30 hours)

5.2 To ensure that support with personal care tasks are available to tenants, it is proposed that the three vacant nursing posts be re-aligned to:

- 1 Social Care Worker (Nights) (38 hours)
- 1 Social Care Worker (Days) (19 hours)
- 1 Social Care Worker days (19 hours)

## **6. RECOMMENDATIONS**

6.1 It is recommended that Social Work Committee:-

- i) agrees the revised staffing support arrangements;
- ii) refers the staffing implications to the Personnel and Property Sub Committee of the Policy & Resources Committee for consideration;
- iii) agrees to the Director of Finance incorporating the additional funding as detailed in 4.2 to the Health Board account of the Social Work budget for 2001-2002, and;

- iv) otherwise notes the contents of the report

**John Mulgrew**  
**Director of Educational and Social Services**  
**24 August 2001**  
**Enc (0)**

### **LIST OF BACKGROUND PAPERS**

1. East Ayrshire Council Social Work Committee : 8 February 2000  
Kilmaurs Development.

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**AGENDA**